Euromicron AG

Germany/ Electronic & Electrical Equipment

Post results note

Investment Research

Buy

Recommendation uncha	anaed		
Share price: EUR	U	1	5.90
closing price as of 27/03/2013	•		
Target price: EU	P	2	4.00
•••		-	.4.00
Target Price unchanged	1		
Reuters/Bloomberg		EUCG.	DE/EUC GY
Daily avg. no. trad. sh. 12 m	th		26,029
Daily avg. trad. vol. 12 mth (m)		0.50
Price high 12 mth (EUR)			22.50
Price low 12 mth (EUR)			14.64
Abs. perf. 1 mth			-13.3%
Abs. perf. 3 mth		-12.0%	
Abs. perf. 12 mth			-30.9%
100 PCII 12 IIIII			50.570
Market capitalisation (EURn	n)		106
Current N° of shares (m)			7
Free float			100%
Key financials (EUR)	12/12	12/13e	12/14e
Sales (m)	330	357	384
EBITDA (m)	25	26	32
EBITDA margin	7.6%	7.2%	8.3%
EBIT (m)	17	17	23
EBIT margin	5.2%	4.8%	6.0%
Net Profit (adj.)(m)	13	13	15
ROCE	7.7%	7.1%	7.7%
Net debt/(cash) (m)	78	84	77
Net Debt Equity	0.7	0.7	0.6
Net Debt/EBITDA	3.1	3.3	2.4
Int. cover(EBITDA/Fin.int)	5.8	5.2	6.7
EV/Sales	0.6	0.6	0.5
EV/EBITDA	8.4	8.0	6.2
EV/EBITDA (adj.) EV/EBIT	7.2 12.4	6.8 11.9	5.8 8.5
	9.3	8.3	0.5 7.3
P/E (adj.) P/BV	9.3 1.0	8.3 0.8	0.8
OpFCF yield	5.1%	-4.6%	8.3%
Dividend vield	1.9%	1.9%	5.0%
EPS (adj.)	1.96	1.91	2.18
BVPS	17.79	18.72	20.30
DPS	0.30	0.30	0.80



For company description please see summary table footnote

Final FY12 reporting confirms our positive view Reiterate 'Buy' rating and PT of EUR 24

<u>The facts:</u> Euromicron (EUCA) reported final FY12 figures on Thursday. **Sales of EUR 330m did not deviate from the preliminary figure and there were only small differences at the earnings level**. The reported EBIT was released at EUR 17.1m (preliminary range of EUR 17-17.5m). The net result was published at EUR 8.6m while our forecast stood at EUR 8.9m. The corresponding reported EPS was said to be EUR 1.29 which compares to our forecast of EUR 1.34.

Please note that net of one-offs and PPA, the operating earnings were about EUR 23m (margin of c. 7% vs. reported of c. 5%).

EUCA management will propose a dividend of EUR 0.30 for FY12, i.e. at mid-point of the indicated range of EUR 0.20-0.40 (March 1, 2013).

The order backlog, which was previously indicated to be at around EUR 130m, was finally released to be at EUR 125.2m. Thus, **order intake was still very strong in 4Q12, i.e. at EUR 103m** (up c. 60% yoy on a respectively weak 4Q11).

The company has not released a concrete outlook with the press statement in the morning, but pointed to **FY13 and most likely FY14 being periods of continued integration**. Furthermore, EUCA strives to return to past profitability and dividend levels thereafter.

<u>Take aways from the analyst conference:</u> Management stated that **FY13 could** well see a top line level of EUR 350-365m, i.e. up 6-11% yoy on an organic basis. This is in line with our forecast for the current year at mid-point (EUR 357m). EUCA stated that this does not include delayed business with Deutsche Telekom which might return at a later stage once regulatory hurdles (Vectoring, ULL fees) were taken.

The company did not release a statement as regards the short term EBIT or EBITDA development, but we assume based on previous comments that margins should not deviate significantly from FY12. Mr. Hoffmann stated that FY13 could see another one-off investment amount of the same magnitude as in FY12 (EUR 4.5m) for EUCA's integration efforts. We reckon that a smaller amount could also be due in FY14 following management wording in the conference.

EUCA repeated that it strives to achieve **annualised revenues of EUR 500m in FY15** (Agenda 500). Therefore, EUCA plans further acquisitions (not integrated into our model) complementing the organic growth which the company should expect in the range of EUR 5-10% p.a. over the next years.

As regards the margin targets, Mr. Hoffmann clarified that **EUCA has not dropped the 8-11% margin goal** in the longer run. However, under the current company setup, the lower end might be achievable. The medium to upper end might require an acquisition, we speculate most likely in the product business space.

We welcomed a positive development on the working capital side: Relative to sales, the quota declined from 25.2% in FY11 to 23.6%. Management claimed purchasing synergies to be a source of improvement. On top of that, the operating cash flow was strong in 4Q12 as it achieved EUR 23.3m in this period (EUR 7m for FY12, up from EUR 0.5m a year before).

<u>Conclusion & Action:</u> We have kept the sales and adjusted earnings projections unchanged and thus, we confirm our peer/DCF based PT of EUR 24 as well as our 'Buy' recommendation. Our target adj. P/E'14e is at c. 11x.

Analyst(s): Adrian Pehl, CFA +49 69 58997 438 adrian.pehl@equinet-ag.de

All ESN research is available on Bloomberg ("ESNR"), Thomson-Reuters, Capital IQ, FactSet



Distributed by the Members of ESN

(see last page of this report)

28 March 2013



E	u	r	0	n	٦İ	С	r	0	n	A	G

EUR m	2013e old	2013e new	change	2014e old	2014e new	change	2015e old	2015e new	change
Group Sales	357.0	357.0	0%	383.8	383.8	0%	407.0	407.0	0%
Rep. EBIT	21.7	17.2	-21%	25.2	23.2	-8%	28.1	28.1	0%
EBIT margin*	6.1%	4.8%	-130bp	6.6%	6.0%	-50bp	6.9%	6.9%	0bp
Adj. EBIT	21.7	21.7	0%	25.2	25.2	0%	28.1	28.1	0%
Adj. EBIT margin*	6.1%	6.1%	0bp	6.6%	6.6%	0bp	6.9%	6.9%	0bp
Rep. EPS [EUR]	1.74	1.24	-29%	2.09	1.88	-10%	2.37	2.42	2%

*) here relative to sales and not total output; adjusted for integration one-offs, not for PPA

Sources: equinet estimates

Euromicron Peer Group Valuation

COMPANY	P/E 2013	P/E 2014	P/E 2015	EV/Sales 2013	EV/Sales 2014	EV/Sales 2015	EV/EBITDA 2013	EV/EBITDA 2014	EV/EBITDA 2015	EV/EBIT 2013	EV/EBIT 2014	EV/EBIT 2015
AMEC	11.9	10.7	10.0	0.7	0.7	0.7	8.1	7.7	7.2	9.1	8.6	8.1
BECHTLE	11.8	10.7	9.6	0.3	0.2	0.3	5.8	4.5	5.1	7.2	5.5	6.3
CANCOM	12.1	11.0	8.9	0.2	0.2	0.2	4.2	3.6	2.7	5.8	4.8	3.7
HUBER & SUHNER	20.3	16.9	16.3	1.0	0.8	0.8	8.4	6.9	6.2	13.7	10.3	9.1
LEGRAND	16.0	15.5	14.0	2.2	2.2	2.0	9.8	9.6	8.6	11.3	11.0	9.9
MOLEX	18.6	16.2	14.9	1.3	1.2	1.1	7.3	6.5	6.2	11.5	9.9	9.2
NEXANS	35.2	30.3	9.5	0.4	0.4	0.4	5.5	5.4	4.2	9.9	9.8	6.7
MEDIAN	16.0	15.5	10.0	0.7	0.7	0.7	7.3	6.5	6.2	9.9	9.8	8.1
AVERAGE	18.0	15.9	11.9	0.9	0.8	0.8	7.0	6.3	5.7	9.8	8.6	7.6
EUROMICRON	8.3	7.3	6.6	0.5	0.5	0.5	7.5	6.2	5.2	11.2	8.6	6.8
THEOR. VALUATION OF EUCA	30.60	33.73	24.10	24.31	25.71	28.26	15.06	16.88	21.48	12.75	20.26	21.29
THEOR. VALUATION OF EUCA	34.41	34.61	28.73	33.38	32.84	33.84	13.98	16.09	19.07	12.34	15.85	19.12

Sources: Thomson Financial estimates, equinet estimates

			Phase I					Phase II			Phase III
EUR m	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Sales	357.0	383.8	407.0	427.4	443.4	456.7	470.4	484.5	499.0	514.0	524.3
Sales growth	8.2%	7.5%	6.1%	5.0%	3.8%	3.0%	3.0%	3.0%	3.0%	3.0%	2.0%
BIT	17.2	23.2	28.1	31.6	34.8	29.5	30.5	31.4	32.4	33.4	34.3
EBIT margin*	4.8%	6.0%	6.9%	7.4%	7.8%	6.5%	6.5%	6.5%	6.5%	6.5%	6.5%
Гах	(3.6)	(5.4)	(7.0)	(8.1)	(9.1)	(7.6)	(7.9)	(8.2)	(8.5)	(8.8)	(9.0
Taxrate	29.3%	29.5%	29.5%	29.5%	29.5%	29.6%	29.6%	29.6%	29.6%	29.6%	29.6%
NOPAT	13.6	17.7	21.1	23.5	25.7	22.0	22.6	23.3	23.9	24.6	25.3
Depreciation	8.4	8.6	8.9	9.2	9.5	9.7	9.9	10.2	10.5	10.7	10.8
in % of Sales	2.3%	2.2%	2.2%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%	2.1%
Capex	(10.5)	(9.8)	(10.2)	(10.7)	(11.1)	(10.7)	(11.1)	(11.4)	(11.7)	(12.1)	(11.0
in % of Sales	2.9%	2.6%	2.5%	2.5%	2.5%	2.4%	2.4%	2.4%	2.4%	2.4%	2.1%
Provision delta in % of Sales	0.3	0.3	0.3	0.3	0.3	0.2	0.2	0.2	0.2	0.2	0.0
IN % OF Sales	0.1%	0.1%	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
in % of Sales	(11.4) -3.2%	(6.7) -17%	(5.8) -14%	(5.1) -12%	(4.0) -0.9%	(3.3) -0.7%	(3.4) -0.7%	(3.5) -0.7%	(3.6) -0.7%	(3.7) -0.7%	(0.3 -0.1%
Other current assets delt	-3.2% 0.2	-1/% 0.2	-14% 0.2	-12%	-0.9% 0.2	-0.7% 0.1	-0.7% 0.1	-0.7%	-0.7%	-0.7% 0.1	-0.1% 0.3
in % of Sales	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%
Free Cash Flow	0.6	10.3	14.5	17.4	20.6	17.9	18.4	18.8	19.3	19.8	25.0
FCF growth	0.0 nm	nm	40.4%	20.0%	18.4%	-13.0%	2.6%	2.5%	2.6%	2.6%	26.3%
Present Value FCF	0.6	8.9	11.4	12.5	13.6	10.9	10.2	9.6	9.1	8.5	152.
PV Phase I		47.0		N	1Cap		105.9	Targ. equity ra		io	87.3%
PV Phase II		48.3		R	isk premium		4.00%	в	eta		1.2
PV Phase III		152.7			isk free rate		4.50%		ACC		9.05%
Total present value		248.0									
+ capital increase/share b	uv back	0.0									
+ associates & other finar		0.9									
						1		•			
- market value of minoriti	es	5.0			ensitivity				th rate Phase		
+ cash and liquid assets		5.6		<u>A</u>	nalysis		1.0%	1.5%	2.0%	2.5%	3.0%
 interest bearing debt** 		87.1				8.59%	23.94	25.50	27.30	29.39	31.8
Implied Mcap		162.4				8.82%	22.70	24.14	25.79	27.70	29.94
Number of shares		6.7		v	ACC	9.05%	21.53	22.86	24.38	26.13	28.1
		0.1		•		9.27%	20.43	21.66	23.06	24.66	26.5
						9.27% 9.50%					
Implied value per share		24.38					19.38	20.52	21.82	23.30	25.00

*) relative to sales and not total output; **) including pension provisions





Euromicron AG: Summary tables

Euromicron AG: Summary tables						
PROFIT & LOSS (EURm)	12/2010	12/2011	12/2012	12/2013e	12/2014e	12/2015e
Sales	204	305	330	357	384	407
Cost of Sales & Operating Costs	-179	-275	-301	-327	-350	-370
Non Recurrent Expenses/Income	0.0	0.0	-4.5	-4.5	-2.0	0.0
EBITDA	24.7	30.8	25.0	25.6	31.8	37.0
EBITDA (adj.)*	24.7	30.8	29.5	30.1	33.8	37.0
Depreciation	-2.2	-2.9	-3.2	-3.4	-3.6	-3.9
EBITA	22.6	27.9	21.8	22.2	28.2	33.1
EBITA (adj)*	22.6	27.9	26.3	26.7	30.2	33.1
Amortisations and Write Downs	-2.4	-3.7	-4.8	-5.0	-5.0	-5.0
of which PPA amortisation	0.0	-1.7	-2.0	-2.0	-1.5	-1.2
EBIT	20.1	24.2	17.1	17.2	23.2	28.1
EBIT (adj.)*	20.1	25.9	23.6	23.7	26.7	29.3
Net Financial Interest	-2.9	-5.3	-4.3	-4.9	-4.7	-4.5
Other Financials	0.0	-1.0	-0.5	0.0	0.0	0.0
Associates	0.0	0.0	0.0	0.0	0.0	0.0
Other Non Recurrent Items	0.0	0.0	0.0	0.0	0.0	0.0
Earnings Before Tax (EBT)	17.2	17.9	12.2	12.3	18.4	23.6
Tax	-5.1	-5.0	-3.4	-3.6	-5.4	-7.0
Tax rate	29.5%	27.7%	27.8%	29.3%	29.5%	29.5%
Discontinued Operations	0.0	0.0	0.0	0.0	0.0	0.0
Minorities	-0.7	-0.7	-0.3	-0.5	-0.5	-0.6
Net Profit (reported)	11.5	-0.7 12.2	-0.3 8.6	-0.5 8.3	-0.5 12.5	-0.0 16.1
(1)	11.5	12.2		12.8	12.5	
Net Profit (adj.)			13.1			16.1
CASH FLOW (EURm)	12/2010	12/2011	12/2012	12/2013e	12/2014e	12/2015e
Cash Flow from Operations before change in NWC	16.1	21.7	18.1	17.0	25.3	28.6
Change in Net Working Capital	-5.8	-28.3	-1.1	-11.4	-6.7	-5.8
Cash Flow from Operations	10.3	-6.7	17.0	5.6	18.6	22.8
Capex	-4.6	-8.2	-10.8	-10.5	-9.8	-10.2
Net Financial Investments	-7.3	-27.7	-3.2	0.0	0.0	0.0
Free Cash Flow	-1.6	-42.6	3.0	-4.9	8.8	12.6
Dividends	-4.5	-5.3	-6.0	-2.0	-2.0	-5.3
Other (incl. Capital Increase & share buy backs)	13.7	38.7	-15.0	0.6	0.7	0.7
Change in Net Debt	7.6	-9.2	-18.0	-6.2	7.5	8.0
NOPLAT	14.2	18.7	17.0	16.8	18.8	20.7
BALANCE SHEET & OTHER ITEMS (EURm)	12/2010	12/2011	12/2012	12/2013e	12/2014e	12/2015e
Net Tangible Assets	11.6	15.1	16.3	17.3	18.5	19.7
Net Tangible Assets Net Intangible Assets (incl.Goodwill)		15.1 122	16.3 127	17.3 128	18.5 128	
•	11.6					19.7
Net Intangible Assets (incl.Goodwill)	11.6 96.7	122	127	128	128	19.7 129
Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other	11.6 96.7 1.0	122 0.9	127 0.9	128 0.9	128 0.9	19.7 129 0.9
Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets	11.6 96.7 1.0 109 17.2	122 0.9 138 25.1	127 0.9 145	128 0.9 147	128 0.9 148 30.7	19.7 129 0.9 149 32.6
Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories	11.6 96.7 1.0 109 17.2 54.7	122 0.9 138 25.1 88.1	127 0.9 145 27.5	128 0.9 147 28.6 100.0	128 0.9 148 30.7 107	19.7 129 0.9 149 32.6 114
Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets	11.6 96.7 1.0 109 17.2 54.7 5.2	122 0.9 138 25.1 88.1 5.6	127 0.9 145 27.5 96.8 9.4	128 0.9 147 28.6 100.0 9.7	128 0.9 148 30.7 107 10.1	19.7 129 0.9 149 32.6 114 10.4
Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-)	11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9	122 0.9 138 25.1 88.1 5.6 -8.5	127 0.9 145 27.5 96.8 9.4 -5.6	128 0.9 147 28.6 100.0 9.7 3.9	128 0.9 148 30.7 107 10.1 -0.2	19.7 129 0.9 149 32.6 114 10.4 -4.9
Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets	11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0	122 0.9 138 25.1 88.1 5.6 -8.5 127	127 0.9 145 27.5 96.8 9.4 -5.6 139	128 0.9 147 28.6 100.0 9.7 3.9 134	128 0.9 148 30.7 107 10.1 -0.2 148	19.7 129 0.9 149 32.6 114 10.4 -4.9 162
Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets	11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196	122 0.9 138 25.1 88.1 5.6 -8.5 127 266	127 0.9 145 27.5 96.8 9.4 -5.6 139 284	128 0.9 147 28.6 100.0 9.7 3.9 134 281	128 0.9 148 30.7 107 10.1 -0.2 148 296	19.7 129 0.9 149 32.6 114 10.4 -4.9 162 311
Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity	11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8	122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120	127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119	128 0.9 147 28.6 100.0 9.7 3.9 134 281 125	128 0.9 148 30.7 107 10.1 -0.2 148 296 135	19.7 129 0.9 149 32.6 114 10.4 -4.9 162 311 146
Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority	11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4	122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5	127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5	128 0.9 147 28.6 100.0 9.7 3.9 134 281 125 1.0	128 0.9 148 30.7 107 10.1 -0.2 148 296 135 1.5	19.7 129 0.9 149 32.6 114 10.4 -4.9 162 311 146 2.0
Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity	11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3	122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120	127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119	128 0.9 147 28.6 100.0 9.7 3.9 134 281 125 1.0 126	128 0.9 148 30.7 107 10.1 -0.2 148 296 135 1.5 137	19.7 129 0.9 149 32.6 114 10.4 -4.9 162 311 146 2.0 148
Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt	11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2	122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5	127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6	128 0.9 147 28.6 100.0 9.7 3.9 134 281 125 1.0 126 42.3	128 0.9 148 30.7 107 10.1 -0.2 148 296 135 1.5 1.5 137 38.9	19.7 129 0.9 149 32.6 114 10.4 -4.9 162 311 146 2.0 148 35.6
Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions	11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5	122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5 10.4	127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9	128 0.9 147 28.6 100.0 9.7 3.9 134 281 125 1.0 126 42.3 12.3	128 0.9 148 30.7 107 10.1 -0.2 148 296 135 1.5 1.5 137 38.9 16.5	19.7 129 0.9 149 32.6 114 10.4 -4.9 162 311 146 2.0 148 35.6 20.1
Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities	11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0	122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5 10.4 1.5	127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7	128 0.9 147 28.6 100.0 9.7 3.9 134 281 125 1.0 126 42.3 12.3 5.8	128 0.9 148 30.7 107 10.1 -0.2 148 296 135 1.5 1.5 137 38.9 16.5 5.9	19.7 129 0.9 149 32.6 114 10.4 -4.9 162 311 146 2.0 148 35.6 20.1 6.1
Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities	11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6	122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5 10.4 1.5 47.3	127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2	128 0.9 147 28.6 100.0 9.7 3.9 134 281 125 1.0 126 42.3 12.3 5.8 60.4	128 0.9 148 30.7 107 10.1 -0.2 148 296 135 1.5 1.5 137 38.9 16.5 5.9 61.3	19.7 129 0.9 149 32.6 114 10.4 -4.9 162 311 146 2.0 148 35.6 20.1 6.1 61.7
Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt	11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6 45.3	122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5 10.4 1.5 47.3 32.7	127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2 37.8	128 0.9 147 28.6 100.0 9.7 3.9 134 281 125 1.0 126 42.3 12.3 5.8 60.4 37.8	128 0.9 148 30.7 107 10.1 -0.2 148 296 135 1.5 1.5 1.5 137 38.9 16.5 5.9 61.3 37.8	19.7 129 0.9 149 32.6 114 10.4 -4.9 162 311 146 2.0 148 35.6 20.1 6.1 61.7 37.8
Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables	11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6 45.3 22.4	122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5 10.4 1.5 47.3 32.7 31.6	127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2 37.8 42.9	128 0.9 147 28.6 100.0 9.7 3.9 134 281 125 1.0 126 42.3 12.3 5.8 60.4 37.8 35.7	128 0.9 148 30.7 107 10.1 -0.2 148 296 135 1.5 1.5 137 38.9 16.5 5.9 61.3 37.8 38.4	19.7 129 0.9 149 32.6 114 10.4 -4.9 162 311 146 2.0 148 35.6 20.1 6.1 61.7 37.8 40.7
Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities	11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6 45.3 22.4 12.7	122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5 10.4 1.5 47.3 32.7 31.6 33.9	127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2 37.8 42.9 21.0	128 0.9 147 28.6 100.0 9.7 3.9 134 281 125 1.0 126 42.3 12.3 5.8 60.4 37.8 35.7 21.4	128 0.9 148 30.7 107 10.1 -0.2 148 296 135 1.5 1.5 137 38.9 16.5 5.9 61.3 37.8 38.4 22.0	19.7 129 0.9 149 32.6 114 10.4 -4.9 162 311 146 2.0 148 35.6 20.1 6.1 61.7 37.8 40.7 22.6
Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities	11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6 45.3 22.4 12.7 80.4	122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5 10.4 1.5 47.3 32.7 31.6 33.9 98.3	127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2 37.8 42.9 21.0 102	128 0.9 147 28.6 100.0 9.7 3.9 134 281 125 1.0 126 42.3 12.3 5.8 60.4 37.8 35.7 21.4 94.9	128 0.9 148 30.7 107 10.1 -0.2 148 296 135 1.5 137 38.9 16.5 5.9 61.3 37.8 38.4 22.0 98.2	19.7 129 0.9 149 32.6 114 10.4 -4.9 162 311 146 2.0 148 35.6 20.1 6.1 6.1 7 37.8 40.7 22.6 101
Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities Total Current Liabilities Total Current Liabilities Total Liabilities and Shareholders' Equity	11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6 45.3 22.4 12.7 80.4 196	122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5 10.4 1.5 47.3 32.7 31.6 33.9 98.3 266	127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2 37.8 42.9 21.0 102 284	128 0.9 147 28.6 100.0 9.7 3.9 134 281 125 1.0 126 42.3 12.3 5.8 60.4 37.8 35.7 21.4 94.9 281	128 0.9 148 30.7 107 10.1 -0.2 148 296 135 1.5 137 38.9 16.5 5.9 61.3 37.8 38.4 22.0 98.2 296	19.7 129 0.9 149 32.6 114 10.4 -4.9 162 311 146 2.0 148 35.6 20.1 6.1 6.1 7 37.8 40.7 22.6 101 311
Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities Total Current Liabilities Total Luapilities Total Liabilities and Shareholders' Equity Net Capital Employed	11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6 45.3 22.4 12.7 80.4 196 151	122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5 10.4 1.5 47.3 32.7 31.6 33.9 98.3 266 192	127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2 37.8 42.9 21.0 102 284 214	128 0.9 147 28.6 100.0 9.7 3.9 134 281 125 1.0 126 42.3 12.3 5.8 60.4 37.8 35.7 21.4 94.9 281 228	128 0.9 148 30.7 107 10.1 -0.2 148 296 135 1.5 137 38.9 16.5 5.9 61.3 37.8 38.4 22.0 98.2 296 236	19.7 129 0.9 149 32.6 114 10.4 -4.9 162 311 146 2.0 148 35.6 20.1 6.1 61.7 37.8 40.7 22.6 101 311 243
Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities Total Current Liabilities Total Current Liabilities Total Liabilities and Shareholders' Equity	11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6 45.3 22.4 12.7 80.4 196	122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5 10.4 1.5 47.3 32.7 31.6 33.9 98.3 266	127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2 37.8 42.9 21.0 102 284	128 0.9 147 28.6 100.0 9.7 3.9 134 281 125 1.0 126 42.3 12.3 5.8 60.4 37.8 35.7 21.4 94.9 281	128 0.9 148 30.7 107 10.1 -0.2 148 296 135 1.5 137 38.9 16.5 5.9 61.3 37.8 38.4 22.0 98.2 296	19.7 129 0.9 149 32.6 114 10.4 -4.9 162 311 146 2.0 148 35.6 20.1 6.1 6.1 7 37.8 40.7 22.6 101 311
Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities Total Current Liabilities Total Luapilities Total Liabilities and Shareholders' Equity Net Capital Employed	11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6 45.3 22.4 12.7 80.4 196 151	122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5 10.4 1.5 47.3 32.7 31.6 33.9 98.3 266 192	127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2 37.8 42.9 21.0 102 284 214	128 0.9 147 28.6 100.0 9.7 3.9 134 281 125 1.0 126 42.3 12.3 5.8 60.4 37.8 35.7 21.4 94.9 281 228	128 0.9 148 30.7 107 10.1 -0.2 148 296 135 1.5 137 38.9 16.5 5.9 61.3 37.8 38.4 22.0 98.2 296 236	19.7 129 0.9 149 32.6 114 10.4 -4.9 162 311 146 2.0 148 35.6 20.1 6.1 61.7 37.8 40.7 22.6 101 311 243
Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities Total Current Liabilities Total Liabilities Total Liabilities Total Liabilities and Shareholders' Equity Net Capital Employed Net Working Capital	11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6 45.3 22.4 12.7 80.4 196 151 48.5	122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5 10.4 1.5 47.3 32.7 31.6 33.9 98.3 266 192 76.8	127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2 37.8 42.9 21.0 102 284 214 77.9	128 0.9 147 28.6 100.0 9.7 3.9 134 281 125 1.0 126 42.3 12.3 5.8 60.4 37.8 35.7 21.4 94.9 281 228 89.3	128 0.9 148 30.7 107 10.1 -0.2 148 296 135 1.5 137 38.9 16.5 5.9 61.3 37.8 38.4 22.0 98.2 296 236 95.9	19.7 129 0.9 149 32.6 114 10.4 -4.9 162 311 146 2.0 148 35.6 20.1 6.1 6.1 6.1 61.7 37.8 40.7 22.6 101 311 243 102
Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities Total Current Liabilities Total Liabilities and Shareholders' Equity Net Capital Employed Net Working Capital GROWTH & MARGINS	11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6 45.3 22.4 12.7 80.4 196 151 48.5	122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5 10.4 1.5 47.3 32.7 31.6 33.9 98.3 266 192 76.8	127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2 37.8 42.9 21.0 102 284 214 77.9	128 0.9 147 28.6 100.0 9.7 3.9 134 281 125 1.0 126 42.3 12.3 5.8 60.4 37.8 35.7 21.4 94.9 281 228 89.3	128 0.9 148 30.7 107 10.1 -0.2 148 296 135 1.5 137 38.9 16.5 5.9 61.3 37.8 38.4 22.0 98.2 296 236 95.9	19.7 129 0.9 149 32.6 114 10.4 -4.9 162 311 146 2.0 148 35.6 20.1 6.1 6.1 6.1 6.1 6.1 7.3 7.8 40.7 22.6 101 311 243 102 12/2015e
Net Intangible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities Total Current Liabilities Total Liabilities Total Liabilities Total Liabilities Total Liabilities Total Liabilities and Shareholders' Equity Net Capital Employed Net Working Capital GROWTH & MARGINS Sales growth	11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6 45.3 22.4 12.7 80.4 196 151 48.5	122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5 10.4 1.5 47.3 32.7 31.6 33.9 98.3 266 192 76.8 12/2011 49.9%	127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2 37.8 42.9 21.0 102 284 214 77.9 12/2012 8.1%	128 0.9 147 28.6 100.0 9.7 3.9 134 281 125 1.0 126 42.3 12.3 5.8 60.4 37.8 35.7 21.4 94.9 281 228 89.3 12/2013e 8.2%	128 0.9 148 30.7 107 10.1 -0.2 148 296 135 1.5 137 38.9 16.5 5.9 61.3 37.8 38.4 22.0 98.2 296 236 95.9 12/2014e 7.5%	19.7 129 0.9 149 32.6 114 10.4 -4.9 162 311 146 2.0 148 35.6 20.1 6.1 6.1 61.7 37.8 40.7 22.6 101 311 243 102 12/2015e 6.1%
Net Intagible Assets (incl.Goodwill) Net Financial Assets & Other Total Fixed Assets Inventories Trade receivables Other current assets Cash (-) Total Current Assets Total Assets Shareholders Equity Minority Total Equity Long term interest bearing debt Provisions Other long term liabilities Total Long Term Liabilities Short term interest bearing debt Trade payables Other current liabilities Total Current Liabilities Total Liabilities Total Liabilities Total Liabilities and Shareholders' Equity Net Capital Employed Net Working Capital GROWTH & MARGINS Sales growth EBITDA (adj.)* growth	11.6 96.7 1.0 109 17.2 54.7 5.2 -9.9 87.0 196 88.8 0.4 89.3 15.2 7.5 4.0 26.6 45.3 22.4 12.7 80.4 196 151 48.5 12/2010 13.4% 24.3%	122 0.9 138 25.1 88.1 5.6 -8.5 127 266 120 0.5 120 35.5 10.4 1.5 47.3 32.7 31.6 33.9 98.3 266 192 76.8 12/2011 49.9% 24.5%	127 0.9 145 27.5 96.8 9.4 -5.6 139 284 119 0.5 119 45.6 11.9 5.7 63.2 37.8 42.9 21.0 102 284 214 77.9 12/2012 8.1% -4.1%	128 0.9 147 28.6 100.0 9.7 3.9 134 281 125 1.0 126 42.3 12.3 5.8 60.4 37.8 35.7 21.4 94.9 281 228 89.3 12/2013e 8.2% 1.9%	128 0.9 148 30.7 107 10.1 -0.2 148 296 135 1.5 137 38.9 16.5 5.9 61.3 37.8 38.4 22.0 98.2 296 236 95.9 12/2014e 7.5% 12.2%	19.7 129 0.9 149 32.6 114 10.4 -4.9 162 311 146 2.0 148 35.6 20.1 6.1 6.1 6.1 61.7 37.8 40.7 22.6 101 311 243 102 12/2015e 6.1% 9.5%





Euromicron AG: Summary tables

Euromicron AG: Summary tables						
GROWTH & MARGINS	12/2010	12/2011	12/2012	12/2013e	12/2014e	12/2015e
Net Profit growth	17.2%	6.7%	6.9%	-2.4%	13.7%	11.2%
EPS adj. growth	9.4%	-2.0%	-15.8%	-2.4%	13.7%	11.2%
DPS adj. growth	10.0%	4.5%	-73.9%	0.0%	166.7%	31.3%
EBITDA (adj)* margin	12.1%	10.1%	8.9%	8.4%	8.8%	9.1%
EBITA (adj)* margin	11.1%	9.1%	8.0%	7.5%	7.9%	8.1%
EBIT (adj)* margin	9.9%	8.5%	7.1%	6.6%	6.9%	7.2%
RATIOS	12/2010	12/2011	12/2012	12/2013e	12/2014e	12/2015e
Net Debt/Equity	0.6	0.5	0.7	0.7	0.6	0.5
Net Debt/EBITDA	2.0	1.9	3.1	3.3	2.4	1.9
Interest cover (EBITDA/Fin.interest)	8.5	5.8	5.8	5.2	6.7	8.3
Capex/D&A	99.4%	125.6%	136.4%	124.8%	113.7%	114.7%
Capex/Sales	2.2%	2.7%	3.3%	2.9%	2.6%	2.5%
NWC/Sales	23.8%	25.2%	23.6%	25.0%	25.0%	25.0%
ROE (average)	14.3%	11.7%	11.0%	10.5%	11.2%	11.5%
ROCE (adj.)	9.0%	8.7%	7.7%	7.1%	7.7%	8.3%
WACC	9.0%	9.0%	9.0%	9.0%	9.0%	9.0%
ROCE (adj.)/WACC	1.0	1.0	0.8	0.8	0.9	0.9
PER SHARE DATA (EUR)***	12/2010	12/2011	12/2012	12/2013e	12/2014e	12/2015e
Average diluted number of shares	4.8	5.2	6.7	6.7	6.7	6.7
EPS (reported)	2.38	2.33	1.29	1.24	1.88	2.42
EPS (adj.)	2.38	2.33	1.96	1.91	2.18	2.42
BVPS	18.42	22.81	17.79	18.72	20.30	21.92
DPS	1.10	1.15	0.30	0.30	0.80	1.05
VALUATION	12/2010	12/2011	12/2012	12/2013e	12/2014e	12/2015e
EV/Sales	0.8	0.5	0.6	0.6	0.5	0.5
EV/EBITDA	6.3	5.2	8.4	8.0	6.2	5.1
EV/EBITDA (adj.)*	6.3	5.2	7.2	6.8	5.8	5.1
EV/EBITA	7.0	5.7	9.7	9.2	7.0	5.7
EV/EBITA (adj.)*	7.0	5.7	8.0	7.7	6.6	5.7
EV/EBIT	7.8	6.6	12.4	11.9	8.5	6.8
EV/EBIT (adj.)*	7.8	6.2	9.0	8.6	7.4	6.5
P/E (adj.)	8.7	6.8	9.3	8.3	7.3	6.6
P/BV	1.1	0.7	1.0	0.8	0.8	0.7
Total Yield Ratio	2.1%	7.2%	1.9%	1.9%	5.0%	6.6%
EV/CE	1.0	0.7	1.0	0.9	0.8	0.8
OpFCF yield	5.7%	-17.8%	5.1%	-4.6%	8.3%	11.9%
OpFCF/EV	3.6%	-9.3%	2.9%	-2.4%	4.5%	6.6%
Payout ratio	46.3%	49.4%	23.3%	24.2%	42.6%	43.4%
Dividend yield (gross)	5.3%	7.2%	1.9%	1.9%	5.0%	6.6%
				40/00400	12/2014e	12/2015e
EV AND MKT CAP (EURm)	12/2010	12/2011	12/2012	12/20130	12/20140	
EV AND MKT CAP (EURm) Price** (EUR)	12/2010 20.75	12/2011 15.93	12/2012 18.14	12/2013e 15.90	15.90	15.90
Price** (EUR)	20.75	15.93	18.14	15.90	15.90	15.90 6.7
Price** (EUR) Outstanding number of shares for main stock	20.75 4.8	15.93 5.2	18.14 6.7	15.90 6.7	15.90 6.7	15.90 6.7 106
Price** (EUR) Outstanding number of shares for main stock Total Market Cap	20.75 4.8 100	15.93 5.2 84	18.14 6.7 121	15.90 6.7 106	15.90 6.7 106	15.90 6.7 106
Price** (EUR) Outstanding number of shares for main stock Total Market Cap Net Debt	20.75 4.8 100 51	15.93 5.2 84 60	18.14 6.7 121 78	15.90 6.7 106 84	15.90 6.7 106 77	15.90 6.7 106 69
Price** (EUR) Outstanding number of shares for main stock Total Market Cap Net Debt o/w Cash & Marketable Securities (-)	20.75 4.8 100 51 -10	15.93 5.2 84 60 <i>-8</i>	18.14 6.7 121 78 -6	15.90 6.7 106 84 <i>4</i>	15.90 6.7 106 77 0	15.90 6.7 106 69 -5
Price** (EUR) Outstanding number of shares for main stock Total Market Cap Net Debt o/w Cash & Marketable Securities (-) o/w Gross Debt (+)	20.75 4.8 100 51 -10 60	15.93 5.2 84 60 -8 68	18.14 6.7 121 78 -6 83	15.90 6.7 106 84 <i>4</i> <i>80</i>	15.90 6.7 106 77 <i>0</i> 77	15.90 6.7 106 69 -5 73

Source: Company, Equinet Bank estimates.

Notes

* Where EBITDA (adj.) or EBITA (adj)= EBITDA (or EBITA) -/+ Non Recurrent Expenses/Income and where EBIT (adj)= EBIT-/+ Non Recurrent Expenses/Income - PPA amortisation **Price (in local currency): Fiscal year end price for Historical Years and Current Price for current and forecasted years

Sector: Electronic & Electrical Equipment/Electrical Components & Equipment

Company Description: The euromicron Group with its extensive network of branch offices in Germany is a system house that is active in the future market of network and fiber optics technology. euromicron develops, produces and distributes network components based on copper, glass fiber and wireless technology and plans, implements and maintains communications, information and security networks for all applications.





Recommendations and Disclosures

Coverage	Analyst	Target	Rating	Disc.	Coverage	Analyst	Target	Rating	Disc.
4SCAG	Miemietz	3.60	Buy	7	IntegralisAG	Schäfer	6.75	Hold	2/3
Aareal Bank	Häßler	21.00	Accumulate		Itelligence	Demidova	10.80	Hold	2/3/5
AdlerModemaerkte	Rigters/Faust	10.70	Buy	2/3	IVG Immobilien AG	Rothenbacher	2.00	Reduce	
Adpepper	Rigters/ Pehl	1.50	Buy	2/3	K+SAG	Schäfer	52.00	Buy	
adidas	Faust / Rigters	90.00	Accumulate		KHD HUMBOLDT WEDAG INTERNA	Schmidt / Schul	7.60	Buy	
Advanced Vision Technology	Schmidt	7.00	Buy	7	Kontron	Pehl	4.50	Hold	
Aixtron	Pehl	7.00	Reduce	2/3	KronesAG	Schmidt	48.00	Sell	
Allianz	Häßler	105.00	Hold		KTGAgrar	Schäfer	16.00	Accumulate	2/3/5
Analytik Jena	Demidova	11.00	Hold	7	KUKA	Schmidt	32.00	Accumulate	
BASE	Demidova	85.00	Accumulate		LANXESS	Demidova	70.00	Accumulate	
BAUERAG	Schmidt Miemietz	16.00 75.00	Reduce Accumulate		Leoni Linde	Schuldt Demidova	37.00 155.00	Buy	
Bayer BayWa	Schäfer	45.00	Buy	5	Linde	Faust / Rigters	3.00	Buy Hold	2/5
BBBiotech	Miemietz	92.00	Buy	7	Logwin	Rothenbacher	1.75	Buy	2/3/5
Beiersdorf	Demidova	52.00	Sell	,	Lufthansa	Rothenbacher	14.00	Reduce	2/0/0
Berentzen	Faust / Rigters	6.50	Hold	2/3	MAN	Schuldt	85.00	Hold	
BetaSystemsSoftware	Schuldt	2.60	Buy	2/3	MAXAutomation AG	Schmidt	5.50	Buy	2/3/5
BILFINGERSE	Faust	80.00	Hold		Medion	Faust / Rigters	13.00	Hold	
Biopet rol Indust ries	Schäfer	0.60	Sell	2/3	Merck	Miemietz	113.00	Hold	
Biotest	Miemietz	58.00	Buy	2/3	MIFA	Rigters/Faust	9.30	Buy	2
BMW	Schuldt	88.00	Buy		MLP	Häßler	6.80	Buy	2/3
Celesio	Lieder	15.00	Hold		Mobotix AG	Pehl	18.50	Accumulate	2/3
Cenit	Pehl	10.00	Buy	2/3	MTU	Pehl	80.00	Accumulate	2
comdirect	Häßler	6.60	Sell		Munich Re	Häßler	125.00	Hold	
Commerzbank	Häßler	1.00	Sell		Nanogate AG	Demidova	21.00	Buy	2/3/5
Continental	Schuldt	85.00	Hold		Pfeiffer Vacuum	Pehl	87.50	Hold	
DABBank	Häßler	3.10	Sell		Phoenix Solar	Freudenreich	Suspended	Suspended	
Daimler AG	Schuldt	47.00	Hold		Porsche	Schuldt	64.00	Hold	
Daldrup & Soehne	Schäfer	15.00	Accumulate	2/3/5	Postbank	Häßler	32.00	Accumulate	
Derby Cycle	Faust / Rigters	32.00	Reduce	2/3/4/5	PSI	Schäfer	16.00	Hold	2
DeutscheBank	Häßler	44.00	Accumulate		Puma	Faust / Rigters	230.00	Hold	
Deutsche Biogas	Schäfer	6.00	Buy	2/3/4/5	Rheinmetall	Pehl	36.00	Reduce	
Deut sche Boerse	Häßler	48.00	Hold		Rhoen-Klinikum	Lieder	19.00	Buy	
Deutsche EuroShop	Rothenbacher	32.00	Hold	0/0	RIBSoftware	Rothenbacher	6.50	Buy	2/3/4
Deutsche Forfait	Häßler	5.40	Buy	2/3	RWE SAF-HOLLAND	Schäfer	35.00	Hold	7
Deut sche Post Deut sche Telekom	Rothenbacher Pehl	18.00 10.00	Hold Buy		SAF-HOLLAND Salzgitter	Schuldt Freudenreich	10.00 34.00	Buy Hold	/
DNICK Holding plc	Freudenreich	13.00	Buy	2/3/5	Schuler AG	Schmidt	26.00	Buy	2/3
DouglasHolding	Faust / Rigters	38.00	Hold	2/ 3/ 3	Seven PrinciplesAG	Pehl	7.50	Buy	2/3/5
Drägerwerk	Lieder	105.00	Buy		SingulusTechnologies	Freudenreich	1.60	Hold	4/5
E.ON	Schäfer	14.00	Hold		SKWStahl	Freudenreich	23.00	Buy	
ElringKlinger	Schuldt	20.00	Reduce		SMA Solar Technology	Freudenreich	19.00	Hold	
EpigenomicsAG	Miemietz	4.00	Buy	2/3	SMTSCHARFAG	Schmidt	25.00	Hold	2/3
Euromicron AG	Pehl	24.00	Buy	2/3/5	Solar-Fabrik	Freudenreich	3.60	Buy	2/3
Fielmann	Lieder	84.00	Accumulate		SolarWorld	Freudenreich	0.85	Sell	
Fraport	Rothenbacher	50.00	Accumulate		Solutronic	Freudenreich	Under review	Not rated	2/3/4/5
Freenet	Pehl	20.00	Accumulate	2	SuessMicroTec	Pehl	10.00	Buy	2/3/5
Fresenius	Lieder	104.00	Accumulate		Sunways	Freudenreich	Suspended	Suspended	2/3/5
Fresenius Medical Care	Lieder	58.00	Accumulate		Symrise AG	Demidova	26.00	Reduce	
FuchsPetrolub	Demidova	48.00	Reduce		Talanx Group	Häßler	26.00	Accumulate	
GEA Group	Schmidt	32.00	Buy		ThyssenKrupp	Freudenreich	22.00	Buy	
Gerresheimer AG	Lieder	47.00	Accumulate		TUI	Rothenbacher	10.00	Buy	
GERRYWEBER	Rigters/Faust	40.00	Accumulate		UnitedInternet	Pehl	20.00	Accumulate	
Gesco	Schmidt	95.00	Buy	2/3	UzinUtz	Faust / Lieder	25.00	Buy	2/3
GFTTechnologies	Schuldt	4.10	Buy	2/3	VBHHolding	Faust	3.30	Hold	2/3
Gigaset	Rigters/ Pehl	Underreview	Underreview	2/3	VIB Vermoegen	Rothenbacher	11.00	Buy	
Gildemeister	Schmidt	20.00	Hold		Volkswagen	Schuldt	185.00	Buy	
GrenkeleasingAG	Häßler	50.00	Hold		Vossloh	Schmidt	88.00		
Hannover Re	Häßler	55.00	Hold		Wacker Chemie	Freudenreich	53.00	Sell	
Heidelberger Druck	Schmidt	1.90	Buy		Wilex	Miemietz	3.00	Buy	2/3
Henkel	Demidova	56.00	Sell		Wincor Nixdorf	Pehl	44.00	Buy	2
HHLA	Rothenbacher	20.00	Accumulate						
Hochtief Hugo Boss	Faust	60.00	Buy						
FILLOO BOSS	Faust / Rigters	88.00	Hold						
	Häßler	0.00	니하크						
HYPOPORTAG i:FAOAG	Häßler Rothenbacher	9.00 15.50	Hold Buy	2/3					

Source: equinet Recommendations





Notice according to § 34 b (German) Securities Trading Act ("Wertpapierhandelsgesetz")

This document is issued by Equinet Bank AG ("Equinet Bank"). It has been prepared by its authors independently of the Company, and none of Equinet Bank, the Company or its shareholders has independently verified any of the information given in this document.

Equinet Bank possesses relations to the covered companies as detailed in the table on the previous page. Additional information and disclosures will be made available upon request and/or can be looked up on our website http://www.Equinet Bank-ag.de

1 - Equinet Bank and/or its affiliate(s) hold(s) more than 5% of the share capital of this company calculated under computational methods required by German law.

2 - Equinet Bank acts as a designated sponsor for this company, including the provision of bid and ask offers. Therefore, we regularly possess shares of the company in our proprietary trading books. Equinet Bank receives a commission from the company for the provision of the designated sponsor services.

3 - The designated sponsor services include a contractually agreed provision of research services.

4 – Within the last twelve months, Equinet Bank was involved as a lead or co-lead manager in the public offering of securities which are/whose issuer is the subject of this report.

5 – Within the last twelve months, Equinet Bank and/or its affiliate(s) provided investment banking- and/or other consultancy services for this company and/or it's shareholders.

6 - Equinet Bank and/or its affiliate(s) has/have other substantial financial interests in relation to this issuer.

7 - Equinet Bank has entered into an agreement with this company about the preparation of research reports and - in return - receives a compensation.

Companies of the Equinet Bank group and/or its directors, officers and employees or clients may take positions in, and may make purchases and/or sales as principal or agent in the securities or related financial instruments discussed in our reports. The Equinet Bank group may provide investment banking and other services to and/or serve as directors of the companies referred to in our reports.

In compliance with Para 5 Sec. 4 of the Ordinance on the Analysis of Financial Instruments (FinAnV) Equinet Bank has realized additional internal and organizational measures, such as specific research guidelines, to prevent or manage conflicts of interest.

Neither the company nor its employees are allowed to receive donations from third parties with a special interest in the content of the analysis.

The salary of the research analysts of Equinet Bank AG does not depend on the investment banking transactions of the company. Nevertheless, this does not rule out the payment of a bonus which depends on the overall financial performance of the bank.

Particular care is taken that the individual performance of each research analyst of Equinet Bank AG is not being assessed by a manager of another business division with similar or same interests.

To assure a highest degree of transparency Equinet Bank AG regularly provides - on a quarterly basis – a summary according to Para 5 Sec. 4 No. 3 of the Ordinance on the Analysis of Financial Instruments (FinAnV). It informs about the overall analysts recommendations and sets them in a relationship to those companies, for which Equinet Bank provided investment banking services within the last twelve months. This summary is published via our website http://www.Equinet Bank-ag.de.

Furthermore, we refer to our conflict of interest policy as well as the German Securities Trading Act (WpHG) and the Ordinance on the Analysis of Financial Instruments (FinAnV) provided in the download area of our website http://www.Equinet Bank-ag.de.

Remarks

Recommendation System

Buy - The stock is expected to generate a total return of over 20% during the next 12 months time horizon. Accumulate - The stock is expected to generate a total return of 10% to 20% during the next 12 months time horizon. Hold - The stock is expected to generate a total return of 0% to 10% during the next 12 months time horizon Reduce - The stock is expected to generate a total return of 0 to -10% during the next 12 months time horizon Sell - The stock is expected to generate a total return below -10% during the next 12 months time horizon

Basis of Valuation

Equinet Bank uses for valuation purposes primarily DCF-Valuations and Sum-Of-The-Parts-Valuations as well as peer group comparisons.

Share prices

Share prices in this analysis are the German closing prices of the last trading day before the publication.

Sources

Equinet Bank has made any effort to carefully research all information contained in the analysis. The information on which the analysis is based has been obtained from sources which we believe to be reliable such as, for example, Reuters, Bloomberg and the relevant press as well as the company which is the subject of the analysis. Only that part of the research note is made available to the issuer, who is the subject of the analysis, which is necessary to properly reconcile with the facts. Should this result in considerable changes a reference is made in the research note.

Actualizations

Opinions expressed in this analysis are our current opinions as of the issuing date indicated on this document. We do not commit ourselves in advance to whether and in which intervals updates are made.





DISCLAIMER

THE PREPARATION OF THIS DOCUMENT IS SUBJECT TO REGULATION BY GERMAN LAW. THIS DOCUMENT IS BEING SUPPLIED TO YOU SOLELY IN YOUR CAPACITY AS A PROFESSIONAL INSTITUTIONAL INVESTOR FOR YOUR INFORMATION AND MAY NOT BE REPRODUCED OR PASSED ON, DIRECTLY OR INDIRECTLY, TO ANY OTHER PERSON OR PUBLISHED, IN WHOLE OR IN PART, FOR ANY PURPOSE. NEITHER THIS DOCUMENT NOR ANY COPY OF IT MAY BE TAKEN OR TRANSMITTED INTO AUSTRALIA, CANADA OR JAPAN OR DISTRIBUTED, DIRECTLY OR INDIRECTLY, IN AUSTRALIA, CANADA OR JAPAN OR TO ANY RESIDENT THEREOF.

THE DELIVERY OF THIS RESEARCH REPORT TO U.S. PERSONS IN THE UNITED STATES OF AMERICA IS MADE BY AND UNDER THE RESPONSIBILITY OF ESN NA, INC. (REGISTERED WITH THE SEC). THIS RESEARCH REPORT IS ONLY INTENDED FOR PERSONS WHO QUALIFY AS MAJOR U.S. INSTITUTIONAL INVESTORS, AS DEFINED IN SECURITIES EXCHANGE ACT RULE 15A-6, AND DEAL WITH ESN NA, INC. HOWEVER, THE DELIVERY OF THIS RESEARCH REPORT OR SUMMARY TO ANY U.S. PERSON SHALL NOT BE DEEMED A RECOMMENDATION OF ESN NA, INC. TO EFFECT ANY TRANSACTIONS IN THE SECURITIES DISCUSSED HEREIN OR AN ENDORSEMENT OF ANYOPINION EXPRESSED HEREIN. ESN NA, INC. MAY FURNISH UPON REQUEST ALL INVESTMENT INFORMATION AVAILABLE TO IT SUPPORTING ANY RECOMMENDATIONS MADE IN THIS RESEARCH REPORT. ALL TRADES WITH U.S. RECIPIENTS OF THIS RESEARCH SHALL BE EXECUTED THROUGH ESN NA, INC.

THIS DOCUMENT IS FOR DISTRIBUTION IN THE U.K. ONLY TO PERSONS WHO HAVE PROFESSSIONAL EXPERIENCE IN MATTERS RELATING TO INVESTMENTS AND FALL WITHIN ARTICLE 19(5) OF THE FINANCIAL SERVICES AND MARKETS ACT 2000 (FINANCIAL PROMOTION) ORDER 2005 (THE "ORDER") OR (ii) ARE PERSONS FALLING WITHIN ARTICLE 49(2)(A) TO (D) OF THE ORDER, NAMELY HIGH NET WORTH COMPANIES, UNINCORPORATED ASSOCIATIONS ETC (ALL SUCH PERSONS TOGETHER BEING REFERRED TO AS "RELEVANT PERSONS"). THIS DOCUMENT MUST NOT BE ACTED ON OR RELIED UPON BY PERSONS WHO ARE NOT RELEVANT PERSONS. ANY INVESTMENT OR INVESTMENT ACTIVITY TO WHICH THIS DOCUMENT RELATES IS AVAILABLE ONLY TO RELEVANT PERSONS AND WILL BE ENGAGED IN ONLY WITH RELEVANT PERSONS.

THE DISTRIBUTION OF THIS DOCUMENT IN OTHER JURISDICTIONS OR TO RESIDENTS OF OTHER JURISDICTIONS MAY ALSO BE RESTRICTED BY LAW, AND PERSONS INTO WHOSE POSSESSION THIS DOCUMENT COMES SHOULD INFORM THEMSELVES ABOUT, AND OBSERVE, ANY SUCH RESTRICTIONS. BY ACCEPTING THIS REPORT YOU AGREE TO BE BOUND BY THE FOREGOING INSTRUCTIONS. YOU SHALL INDEMNIFY EQUINET BANK AGAINST ANY DAMAGES, CLAIMS, LOSSES, AND DETRIMENTS RESULTING FROM OR IN CONNECTION WITH THE UNAUTHORIZED USE OF THIS DOCUMENT.

This report is for informational purposes only and has no regard to the specific investment objectives, financial situation or particular needs of any specific recipient. This publication is intended to provide information to assist institutional investors in making their own investment decisions, not to provide investment advice to any specific investor. Therefore, investments discussed and recommendations made herein may not be suitable for all investors: readers must exercise their own inde-pendent judgment as to the suitability of such investments and recommendations in the light of their own investment objectives, experience, taxation status and financial position.

The information herein is believed by Equinet Bank to be reliable and has been obtained from sources believed to be reliable, but Equinet Bank makes no representation as to the accuracy or completeness of such information. The information given in this report is subject to change without notice; it may be incomplete or condensed and it may not contain all material information concerning the Company. Opinions expressed herein may differ or be contrary to opinions expressed by other business areas of the Equinet Bank group as a result of using different assumptions and criteria. Equinet Bank is under no obligation to update or keep the information current. Equinet Bank provides data concerning the future development of securities in the context of its usual research activity. However, if a financial instrument is denominated in a currency other than an investor's currency, a change in exchange rates may adversely affect the price or value of, or the income derived from, the financial instrument, and such investor effectively assumes currency risk. In addition, income from an investment may fluctuate and the price or value of financial instruments de-scribed in this report, either directly or indirectly, may rise or fall. Furthermore, past performance is not necessarily indicative of future results. Neither the author nor Equinet Bank accepts any liability whatsoever for any loss howsoever arising from any use of this publication or its contents or otherwise arising in connection herewith, except as provided for under applicable regulations.

Equinet Bank shall only be liable for any damages intentionally caused or which result from any gross negligence of Equinet Bank. Further Equinet Bank shall be liable for the breach of a material obligation of Equinet Bank, however, limited to the amount of the typical foreseeable which shall in no event exceed the amount of EUR 10,000. German law shall be applicable and court of jurisdiction for all disputes shall be Frankfurt/Main (Germany).

Competent Supervisory Authority:

Bundesanstalt für Finanzdienstleistungsaufsicht -BaFin- (Federal Financial Supervisory Authority) Graurheindorfer Straße 108, 53117 Bonn and Lurgialle 12, 60439 Frankfurt am Main.

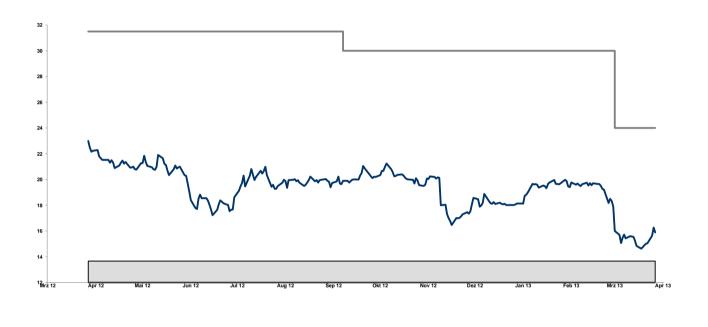




Recommendation history for EUROMICRON AG

Date	Recommendation	Target price	Price at change date
27. Mrz 13	Buy	24.00	15.90
07. Sep 12	Buy	30.00	19.90
29. Mrz 12	Buy	31.50	22.16
15. Aug 11	Buy	30.26	18.36
27. Apr 11	Buy	28.82	19.94
30. Mrz 11	Buy	27.86	17.63
09. Nov 10	Buy	30.74	20.94
12. Mai 10	Buy	29.78	17.59

Source: Factset & ESN, price data adjusted for stock splits. This chart shows Equinet Bank continuing coverage of this stock; the current analyst may or may not have covered it over the entire period. Current analyst: Adrian Pehl, CFA (since 28/04/2010)









ESN Recommendation System

The ESN Recommendation System is **Absolute**. It means that each stock is rated on the basis of a **total return**, measured by the upside potential (including dividends and capital reimbursement) over a **12 month time horizon**.

The ESN spectrum of recommendations (or ratings) for each stock comprises 5 categories: Buy, Accumulate (or Add), Hold, Reduce and Sell (in short: B, A, H, R, S).

Furthermore, in specific cases and for a limited period of time, the analysts are allowed to rate the stocks as **Rating Suspended (RS)** or **Not Rated (NR)**, as explained below.

Meaning of each recommendation or rating:

- **Buy**: the stock is expected to generate total return of **over 20%** during the next 12 months time horizon
- Accumulate: the stock is expected to generate total return of 10% to 20% during the next 12 months time horizon
- Hold: the stock is expected to generate total return of 0% to 10% during the next 12 months time horizon.
- Reduce: the stock is expected to generate total return of 0% to -10% during the next 12 months time horizon
- Sell: the stock is expected to generate total return under -10% during the next 12 months time horizon
- **Rating Suspended**: the rating is suspended due to a capital operation (takeover bid, SPO, ...) where the issuer of the document (a partner of ESN) or a related party of the issuer is or could be involved or to a change of analyst covering the stock
- Not Rated: there is no rating for a company being floated (IPO) by the issuer of the document (a partner of ESN) or a related party of the issuer

Equinet Bank Ratings Breakdown



History of ESN Recommendation System

Since 18 October 2004, the Members of ESN are using an Absolute Recommendation System (before was a Relative Rec. System) to rate any single stock under coverage.

- Since 4 August 2008, the ESN Rec. System has been amended as follow.
- Time horizon changed to 12 months (it was 6 months)
- Recommendations Total Return Range changed as below:

TODAY						
SELL	REDUCE	н	OLD	ACCUMU	ILATE	BUY
-	-10%	0%	1	0%	20%	
BEFORE						
SELL	REDUCE	HOLD		/ULATE	В	UY
-15%		0%	5%	15	%	



Disclaimer:

These reports have been prepared and issued by the Members of European Securities Network LLP ('ESN'). ESN, its Members and their affiliates (and any director, officer or employee thereof), are neither liable for the proper and complete transmission of these reports nor for any delay in their receipt. Any unauthorised use, disclosure, copying, distribution, or taking of any action in reliance on these reports is strictly prohibited. The views and expressions in the reports are expressions of opinion and are given in good faith, but are subject to change without notice. These reports may not be reproduced in whole or in part or passed to third parties without permission. The information herein was obtained from various sources. ESN, its Members and their affiliates (and any director, officer or employee thereof) do not guarantee their accuracy or completeness, and neither ESN, nor its Members, nor its Members' affiliates (nor any director, officer or employee thereof) allo be liable in respect of any errors or omissions or for any losses or consequential losses arising from such errors or omissions. Neither the information contained in these reports nor any opinion expressed constitutes an offer, to buy or sell any securities or any options, futures or other derivatives related to such securities (related investments'). These reports and should understand that statements regarding future prospects may not be realised. Investors should note that income from such securities, if any, may fluctuate and that each security's price or value appropriateness of investing in any securities and that each security price or value. For such as the performance is not necessarily a guide to future performance. Foreign currency rates of exchange may adversely affect the value, price or income of any security or related investment mentioned in these reports. and should understand that statements regarding future prospects may not be realised. Investors should note that income from such security reso of exchange may adversely affe

currency of the underlying security, effectively assume currency risk. ESN, its Members and their affiliates may submit a pre-publication draft (without mentioning neither the recommendation nor the target price/fair value) of its reports for review to the Investor Relations Department of the issuer forming the subject of the report, solely for the purpose of correcting any inadvertent material inaccuracies. Like all members employees, analysts receive compensation that is impacted by overall firm profitability For further details about the specific risks of the company and about the valuation methods used to determine the price targets included in this report/note, please refer to the latest relevant published research on single stock or contact the analyst named on the front of the report/note. Research is available through your sales representative. ESN will provide periodic updates on companies or sectors based on company-specific developments or announcements, market conditions or any other publicly available information. Unless agreed in writing with an ESN Member, this research is intended solely for internal use by the recipient. Neither this document nor any copy of it may be taken or transmitted into Australia, Canada or Japan or distributed, directly or indirectly, in Australia, Canada or Japan or to any resident thereof. This document is for distribution in the U.K. Only to persons who have professional experience in matters relating to investments and fall within article 19(5) of the financial services and markets act 2000 (financial promotion) order 2005 (the "order") or (ii) are persons falling within article 49(2)(a) to (d) of the order, namely high net worth companies, unincorporated associations etc (all such persons together being referred to as "relevant persons"). This document must not be acted on or relied upon by persons who are not relevant persons. Any investment or investment activity to which this document relates is available only to relevant persons and will be engaged in only with

The distribution of this document in other jurisdictions or to residents of other jurisdictions may also be restricted by law, and persons into whose possession this document comes should inform themselves about, and observe, any such restrictions. By accepting this report you agree to be bound by the foregoing instructions. You shall indemnify ESN, its Members and their affiliates (and any director, officer or employee thereof) against any damages, claims, losses, and detriments resulting from or in connection with the unauthorized use of this document.

document. For disclosure upon "conflicts of interest" on the companies under coverage by all the ESN Members and on each "company recommendation history", please visit the ESN website (<u>www.esnpartnership.eu</u>) For additional information and individual disclaimer please refer to <u>www.esnpartnership.eu</u> and to each ESN Member websites:

www.bancaakros.it regulated by the CONSOB - Commissione Nazionale per le Società e la Borsa www.bankiabolsa.es regulated by CNMV - Comisión Nacional del Mercado de Valores

www.caixabi.pt regulated by the CMVM - Comissão do Mercado de Valores Mobiliários

www.cdixabi.pl regulated by the CWVW - Comissão do Mercado de Valores Mobiliários

www.cmcics.com regulated by the AMF - Autorité des marchés financiers

www.degroof.be regulated by the FSMA - Financial Services and Markets Authority

www.degroor.be regulated by the r SIMA - r mancial Services and Markets Admonty

www.equinet-ag.de regulated by the BaFin - Bundesanstalt für Finanzdienstleistungsaufsicht

www.ibg.gr regulated by the HCMC - Hellenic Capital Market Commission

www.pohjola.com regulated by the Financial Supervision Authority

www.snssecurities.nl regulated by the AFM - Autoriteit Financiële Markten



Viale Eginardo, 29 20149 MILANO Italy

Phone: +39 02 43 444 389 Fax: +39 02 43 444 302

BANK DEGROOF

Bank Degroof Rue de l'Industrie 44 1040 Brussels Belgium Phone: +32 2 287 91 16 Fax: +32 2 231 09 04

Bankia

Bankia Bolsa Serrano, 39 28001 Madrid Spain Phone: +34 91 436 7813 Fax: +34 91 577 3770

CaixaBl

Caixa-Banco de Investimento Rua Barata Salgueiro, 33 1269-050 Lisboa Portugal Phone: +351 21 389 68 00 Fax: +351 21 389 68 98

CMCIC Securities

CM - CIC Securities 6, avenue de Provence 75441 Paris Cedex 09 France Phone: +33 1 4596 7940 Fax: +33 1 4596 7748



equinetBank

Members of ESN (European Securities Network LLP)

Equinet Bank AG Gräfstraße 97 60487 Frankfurt am Main Germany Phone:+49 69 – 58997 – 410 Fax:+49 69 – 58997 – 299

INVESTMENT BANK OF GREECE

Investment Bank of Greece 24B, Kifisias Avenue 151 25 Marousi Greece Phone: +30 210 81 73 000 Fax: +30 210 68 96 325



P.O.Box 308 FI- 00013 Pohjola Finland Phone: +358 10 252 011 Fax: +358 10 252 2703

SNS Securities SNS Securities N.V. Nieuwezijds Voorburgwal 162 P.O.Box 235 1000 AE Amsterdam The Netherlands Phone: +31 20 550 8500 Fax: +31 20 626 8064

